LeadPro

Experience. Engage. Empower.

Accelerate Learning through Game-Based-Learning

eVULX

LeadPro Simulations

Award winning digital games that help you

Make the most of your Digital Training Efforts

Achieve 90%+ employee engagement with learning experiences that your employees will love. No more struggles to get them go through long presentations or worry about low usage rates.

Learn by Doing

There is only so much theory participants can absorb. Leadpro simulations enable your team to learn by doing and then reflecting on it through our powerful debriefs.

Personalise

Every individual works in their own way through the simulations. Thus with one simulation, every participant has a unique experience and a personalised report.

LeadPro Simulations

Key highlights that sets us apart from other means of learning

Learn by Doing methodology to offer immersive experience

Individual Data points that offer deep insights and behaviour analytics

Based on proven models to ensure validity and applicability

Real-life like situations to make learning relevant and easily applicable

Hosted on the cloud – available anytime and from any device

Highly customizable to cater to all your learning needs

50k+ Learners | 100+ Clients | 30+ countries

Some of their achieved success parameters

96%

Employee Participation

Companies like **Deloitte** have witnessed a staggering 96% employee participation when integrating our simulations in their workshops.

98%

Course Completion

Companies like **L&T** have witnessed a 98% online course completion rate when the course was integrated using LeadPro simulations.

87%

Learning Retention

Companies like **Pepsi** have witnessed a 87% learning retention rate when reinforced using LeadPro simulations.

Simulation Suite

A suite that caters to every need

Micro Simulations

Duration: 30 mins

Our microsimulations suite offer focused real-life business challenges in a crisp, condensed and an engaging format. Use it accelerate any learning program or stack it to create your own journey

Macro Simulations

Duration: 60-90 mins

LeadPro Macro Simulations are perfectly suited to create immersive and intensive instructor led training sessions, be it virtual or in-class.

Micro Simulations

Micro Simulations

Key features of Microsimulations

30 mns

Achieve 90%+ employee engagement with learning experiences that your employees will love. No more struggles to get them go through long presentations or worry about low usage rates.

Learn by doing followed by custom debrief

Make your employees productive faster with effective onboarding, ready to apply knowledge at fingertips, and continuous learning of the most important levers that they need to master.

Demonstrate ROI effortlessly

Get comprehensive dashboards on learning consumption patterns, user-level knowledge snapshots, and content popularity metrics so that you can effortlessly map the effectiveness of learning to business performance.

LeadPro™ NewLeader: Stepping into Leadership

Stepping into a role as a leader - whether as a seasoned executive or a new supervisor - is both challenging and exciting. The NewLeader simulation is designed to help first-time-managers successfully unlock leadership skills and skilfully transition the path to becoming a leader.

Simulation Context

- Lead a virtual team of 4 members
- Goal-setting and Task Prioritization
- Delegating and Leading by example
- Adaptive Leadership Styles
- Empowering Subordinates
- Fostering Shared Leadership

Competencies & Skills

- Building Trust and Relationship
- Communication and Collaboration
- Active Listening
- Performance Management
- Developing subordinates
- Managing People

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LeadPro™ Feedback: Giving Effective Feedback

Giving Feedback effectively is the one of the most crucial skills that differentiates the great managers from merely good. The Feedback Simulation helps managers learn the essentials of giving feedback effectively, and provides a clear approach for making the process continuous and habitual as opposed to an annual appraisal routine.

Simulation Context

- Lead a virtual team of 4 members
- Decide when and how to give feedback during everyday scenarios
- Conduct Performance appraisal feedback conversations

Competencies & Skills

- SBI, SBI+ Model of Feedback
- Using Feedback as continuous tool
- Giving positive/negative feedback
- Conducting performance appraisals

LeadPro™ TeamLeader: Managing Team Dysfunctions

A high performing team is every leader's dream. However, it requires persistence, determination and carefully crafted approach from the leader to actually build one. TeamLeader simulations helps managers understand the obstacles facing their teams and provides a roadmap to overcome those.

Simulation Context

- Lead a virtual team of 4 members
- Diagnosis team issues
- Prioritise and resolve the issues
- Build Trust and resolve conflicts
- Improve team performance
- Deliver the project within deadline

Competencies & Skills

- Understand 5 dysfunctions of teams
- Build Trust and Relationship
- Create an environment of healthy conflict, commitment, accountability and drive for results

LeadPro™ Sherlock: Mastering Problem Solving

Problem Solving is one of those skills that a manager needs to use on a frequent basis. Many a times, workplace issues demand a structured and thoughtful approach for resolution. This simulations arms managers with a problem solving toolkit that they can apply on any challenge.

Simulation Context

- Responsible for turning the sales of a division around
- Define the problem and follow the problem solving process to identify the root cause
- Brainstorm alternatives and come up with the right solution

Competencies & Skills

- Problem Solving
- Analytical Thinking
- Creative thinking
- Planning and Prioritization
- Decision Making

LeadPro™ Emotional: Building Emotional Intelligence

Stepping into a role as a leader - whether as a seasoned executive or a new supervisor - is both challenging and exciting. The NewLeader simulation is designed to help New Managers successfully understand the context and components of emotional intelligence on the path to becoming a leader.

Simulation Context

- Lead a virtual team of 4 members
- Goal-setting and Task Prioritization
- Delegating and Leading by example
- Adaptive Leadership Styles
- Empowering Subordinates
- Fostering Shared Leadership

Competencies & Skills

- Building Trust and Relationship
- Communication and Collaboration
- Active Listening
- Performance Management
- Developing subordinates
- Managing People

LeadPro™ Virtual Leader: Leading Remote Teams

The remote first world has brought a number of new challenges for managers. LeadPro Virtual Leader is designed to have them experience and overcome these with a simple and easily implementable framework.

Simulation Context

- Lead a virtual team of 4 remotely working members
- Goal-setting and Task Prioritization
- Resolving Conflict
- Manage Performance
- Using right medium for Communication

Competencies & Skills

- Building Trust and Relationships
- Managing Productivity and Performance
- Managing Communication and Collaboration
- Managing Change in a crisis

LeadPro ™Collaborate: Fostering Collaboration

In the complex world of today, breakthrough success is often dependent on fruitful collaboration within as well as between teams. LeadPro Collaborate is a multi-player simulation where participants learn to collaborate to achieve the group target while being mindful of their individual targets.

Simulation Context

- Collaborate with a cross-functional team
- Achieve team target while optimising individual target
- Gather and analyze new information to help the team

Competencies & Skills

- Collaboration
- Decision Making
- Active Listening
- Result Orientation

LeadPro™ Transformer: Leading Digital Transformation

The world is going digital. The sooner we adapt to this change, the faster we can leap to the new age. LeadPro Transformer enables the leaders to take the crucial first steps for implementing digital transformation initiatives within the organisation by influencing and managing multiple stakeholders with unique needs and agendas.

Simulation Context

- Get buy-in for digital transformation initiative from relevant stakeholders
- Understand and overcome resistances to influence them

Competencies & Skills

- Influencing
- Managing Stakeholders
- Managing Change
- Building Trust
- Building Credibility

LeadPro™ Business: Developing Business Acumen

As managers progress in the organisations, it becomes critical to see the bigger picture and the impact of various decisions on the performance of the company. LeadPro Business puts the managers in the driver's seats by entrusting them with the responsibility of running a company in a competitive environment.

Simulation Context

- Act as the CEO of a virtual company
- Compete against other companies in a dynamic market
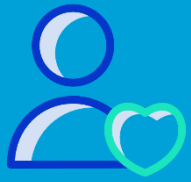- Analyze data and take critical business decisions

Competencies & Skills

- Business Acumen
- Understanding financial statements
- Understanding cross-functional decision making
- Strategic Thinking
- Analytical Thinking

Macro Simulations

Macro Simulations

Kyey features of Microsimulations

Drive employee engagement using Game-based learning

Achieve 90%+ employee engagement with learning experiences that your employees will love. No more struggles to get them go through long presentations or worry about low usage rates.

Drive behaviour change and accelerate performance

Make your employees productive faster with effective onboarding, ready to apply knowledge at fingertips, and continuous learning of the most important levers that they need to master.

Demonstrate ROI effortlessly

Get comprehensive dashboards on learning consumption patterns, user-level knowledge snapshots, and content popularity metrics so that you can effortlessly map the effectiveness of learning to business performance.

LeadPro™ Situational: Adaptive Leadership Styles

LeadPro™ Situational Simulation is designed to provide high potential leaders the leadership and business fundamentals needed to advance into positions of greater responsibility within the organization through: Inculcating Leadership styles and being sensitive to its application while working with others and managing performance.

Simulation Context

- Lead a virtual team of 6 members
- Goal-setting and Task Prioritization
- Delegating and Leading by example
- Adaptive Leadership Styles
- Empowering Subordinates

Competencies & Skills

- Adapting Leadership styles
- Building Trust and Relationship
- Communication and Collaboration
- Active Listening
- Performance Management
- Feedback

LeadPro™ Influencer: Influencing without Authority

LeadPro™ Influencer is an engaging, challenging and robust learning experience that teaches both the "what to do" and "how to be" of a successful influencer. It combines proven influence theories and give participants a chance to experiment with inter - personal behaviours that we use to have a positive impact on another party's choices.

Simulation Context

- Influence top management of a virtual company and secure buy-in within stipulated deadline
- Understand and overcome resistances to influence them
- Leverage network, interests and persuasiveness to create allies

Competencies & Skills

- Influence models
- Influencing styles
- Stakeholder analysis
- Power and influence
- Formal and informal network
- Building Trust and Credibility

LeadPro™ Change: Becoming Change Champions

The changing business and competitive landscape has brought a lot of focus on organizational agility - how quickly can the company strategize, adapt and respond.. This simulation is designed for the leaders to arm them with the requisite skills to steer the organization through Change.

Simulation Context

- Lead the change mandate at a virtual company
- Understand the need and steps required for change
- Align key stakeholders, involve them and engage the entire organization

Competencies & Skills

- Change models(Kurt-Lewin, ADKAR and Kotter)
- Defining and communicating vision
- Stakeholder analysis
- Power and influence
- Formal and informal network
- Building Trust and Credibility

LeadPro™ SmartBiz: Developing Strategic Thinking

VUCA is the reality of the world we are living in. The only way to deal with it is to develop the skills necessary to think and act strategically. This simulation makes the Leaders manage a virtual company facing multiple risks in a competitive and dynamically changing scenario.

Simulation Context

- Act as the CEO of a virtual company
- Compete against other companies in a dynamic market
- Analyze data and take critical business decisions

Competencies & Skills

- Strategic Thinking
- Business Acumen
- Understanding cross-fusion making
- Analytical Thinking

Unforgettable Learning Experiences.
Reach out to us for a demo.

Arun Nagarajah

arun@evulx.com

+6012 225 4456